



RECEIPT AND ACKNOWLEDGEMENT OF CAROLINA WATERFOWL RESCUE

Volunteer Manual

Please read the following statements, sign below and return this page to the Office Manager.

- I have received and read a copy of the Carolina Waterfowl Rescue Volunteer Manual.
- I understand that this manual is intended as a guide for personnel policies and general information.
- Carolina Waterfowl Rescue reserves the right to modify, revoke, suspend, change, or terminate any or all such policies in whole or in part, at any time, with or without notice.

Confidential Information

I am aware that during the course of volunteering confidential information may be made available to me. I understand that this information is proprietary and critical to the success of Carolina Waterfowl Rescue and must not be given out or used outside of non-Carolina Waterfowl Rescue volunteers. In the event of termination of volunteering, whether voluntary or involuntary, I hereby agree not to utilize or exploit any information with any other individual, group, or public, that is not affiliated with Carolina Waterfowl Rescue.

HARASSMENT, DISCRIMINATION, AND INTIMIDATION

I further understand that CWR will not tolerate discrimination or harassment of any kind, and that CWR will take appropriate action swiftly to address any violations of this policy.

Please sign and return this page to the Office Manager.

Date _____

Printed Name of Volunteer _____

Signature of Volunteer _____

Parent or Guardian Signature _____

(if volunteer is under 18) _____